

CONFIDENTIAL

Message

From: Thompson, Latoya [/O=LIBERTYMUTUAL/OU=HOMEOFFICE/CN=RECIPIENTS/CN=N0170469]
Sent: 9/16/2014 5:33:28 PM
To: Karlen, Jenese 0354HR [/O=LIBERTYMUTUAL/OU=HomeOffice/cn=Recipients/cn=N0080748]
CC: Polk, Michael [/O=LIBERTYMUTUAL/OU=HomeOffice/cn=Recipients/cn=N0198293]
Subject: Complaint

Hi,

I am writing to file a complaint. I am being singled out by my manager Debra Holt. I believe I am being targeted due to my race as an African American and additionally coupled with my limitations on disability. As of 9/11/14, I have notice a trend of my communication being deemed unprofessional (9/11) and inappropriate (9/12 and 9/13). My style of communication has not changed but since 9/11 the interpretation of it has and I am unsure why. When I ask for clarification, it simply boils down to my word choice or the individual interpretation. I thank you in advance for your time.

Thanks,

Latoya Thompson, MBA | Technical Claims Specialist I - WC

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Please let my manager know how I am doing! Email Debra.Holt@Libertymutual.com